

RFQ NUMBER : 2332502683

DATE : 21.10.2025

REQ No : 1032504482

REQ TITLE : Hiring of Skilled Manpower

DELIVERY LOCATION

CLOSING DATE : 27.10.2025

SL NO	ITEM CODE	SERVICE ID	DESCRIPTION	QTY	UOM	BRAND/ORIGIN	WARRANTY	UNIT PRICE	TOTAL PRICE
1		ITEM-00001	SUPPLY OF THREE SKILLED ELECTRICIANS FOR	350	D				
			MAINTENANCE ACTIVITIES IN L2STATIONS, DEWA,						
			JEBEL ALI.DETAILS ARE AS UNDER:1. NO. OF						
			PERSON						
			: - 032. DURATION OF THE PERIOD: - OUT OF 3						
			ELECTRICIANS ONE ELECTRICIAN WILLBE						
			REQUIRED FROM 01.12.2025 TO 31.05.2026 AND						
			TWO ELECT						
			RICIANS FROM01.01.2026 TO 30.04.2026.3.						
			QUALIFICATION: -DIPLOMA IN ELECTRICAL						
			ENGINEERING WITH THREE YEARS OF						
			EXPERIENCE (OR)ELECTRI						
			CAL TRADE CERTIFICATE WITH 4-6 YEARS OF						
			EXPERIENCE.4. EXPERIENCE: - MINIMUM 3 TO 6						
			YEARS OF EXPERIENCE IN						
			OVERHAULMAINTENANCE, PREVE						
			NTIVE MAINTENANCE, AND BREAKDOWN						
			MAINTENANCE OF LARGEGENERATORS AND						
			TRANSFORMERS, AND ASSOCIATED MV & LV						
			SWITCHGEARS,11KV/380V OIL-F						
			ILLED AUXILIARY TRANSFORMERS, MV & LV						
			MOTORS, 220VDCDISTRIBUTION BOARDS, 220VDC						
			BATTERY CHARGERS, 220VAC INVERTERS,						



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			24VDCCONVERTERS,						
			EOT CRANES, LIGHTING SYSTEMS, ETC. THEY						
			MUST BE FAMILIARWITH TESTING EQUIPMENT.5.						
			TERMS AND CONDITIONS: -A) DAY RATES FOR						
			NORMAL DA						
			Y: NORMAL WORKING HOURS FROM 7:30 AM TO						
			04:30PM WITH ONE HOUR LUNCH BREAK (12:30 PM						
			TO 01:30 PM) FROM MONDAY TOSATURDAY (6						
			DAYS A WE						
			EK DUTY). SUNDAY WILL BE THE WEEKLY DAY						
			OFF.B)#OVERTIME RATES WILL BE APPLICABLE						
			BEYOND THE DUTY HOURS ON WORKINGDAYS						
			AND DURING WEE						
			KLY OFF DAY / HOLIDAY DUTIES.C)#ELECTRICIANS						
			SHALL MEET OUR REQUIREMENTS (QUALIFICATION						
			ANDEXPERIENCE) GIVEN IN THE ABOVE.D)# THEY S						
			HOULD UNDERSTAND ENGLISH AND BE ABLE TO						
			FOLLOW INSTRUCTIONSFROM DEWA						
			SUPERVISORS. THEY SHOULD BE CAPABLE OF						
			LEADING A TEAM OFASSISTA						
			NT ELECTRICIANS AND CASUAL LABORERS,						
			EXECUTING JOBS ASSIGNED BYTHE DEWA						
			ENGINEER/FOREMAN. NECESSARY CHECK LISTS						



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			SHALL BE FILLED ANDS						
			UBMITTED TO DEWA ENGINEER/						
			FOREMAN.E)#THEY SHOULD BE YOUNG,						
			HARDWORKING, CAPABLE OF WORKING ON						
			OUTDOORSITES, DAY/NIGHT SHIFTS, AND M						
			EDICALLY FIT ACCORDING TO DUBAI						
			HEALTHDEPARTMENT REGULATIONS. THEY						
			SHOULD ALSO FULFILL THE SAFETY						
			REQUIREMENTSOF DUBAI MUNICIPALITY,						
			TRAFFIC POLICE, NATURALIZATION AND						
			RESIDENCYDEPT., AND OTHER PREVAILING RULES						
			AND REGULATIONS IN DUBAI.F)#THE SELECTED						
			PARTY SHALL						
			SUBMIT THE CVS AND EDUCATIONAL &						
			EXPERIENCECERTIFICATES OF THE ELECTRICIANS						
			TO GET APPROVAL AND CONFIRMATION						
			FROMDEWA ENGINEER. STAF						
			F WITH VALID VISAS & NECESSARY DOCUMENTS						
			ARE ONLYCONSIDERED. THEY WILL BE SELECTED						
			ONLY IF THEY PASS PRACTICAL TESTS						
			ANDINTERVIEWS S						
			UCCESSFULLY.G)#THEY SHOULD BRING THE						
			REQUIRED PPE (PERSONAL PROTECTIVE						



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			EQUIPMENT)LIKE HELMETS, SAFETY SHOES,						
			SAFETY GOGGLES, MASKS,						
			APPROPRIATE SAFETYGLOVES, EARMUFFS, EAR						
			PLUGS, FACE SHIELD ETC.H)#THEY SHOULD BRING						
			THEIR BASIC TOOL KIT SUITABLE TO CARRY OUT						
			THEMA						
			INTENANCE JOBS.I)#THEY SHOULD BE PUNCTUAL,						
			AND THEY MUST OBTAIN AT LEAST ONE-DAY						
			PRIORAPPROVAL FROM THE DEWA ENGINEER FOR						
			ANY ABSENT						
			EEISM AND ENSURE SUITABLEREPLACEMENT						
			MANPOWER.6. PAYMENT TERMS: -A)#PAYMENT						
			WILL BE MADE MONTHLY, BASED ON THE ACTUAL						
			MANHOURS SUPPL						
			IEDBY THE CONTRACTOR AS DETAILS IN						
			RESPECTIVE TIME SHEETS, AND VERIFIED						
			BYDEWA ENGINEERS. THE INVOICE SHALL BE						
			RAISED BY THE CONTRAC						
			TOR AT THE ENDOF EACH MONTH, ONLY AFTER ITS						
			SERVICE ENTRIES (S/ES) ARE APPROVED						
			BYCONCERNED STATION MANAGERS.B)#ALL						
			INVOICES SHALL B						
			E ADDRESSED TO DEWA FINANCE						



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			DEPARTMENT.C)#THE FOLLOWING SHALL BE						
			SUBMITTED WHILE SUBMITTING THE						
			INVOICES:I.#DAILY ATTENDANCE CARD DU						
			LY CERTIFIED BY THE ENGINEER						
			CONCERNEDGIVING DETAILS OF JOB, CONTRACT						
			NUMBER, TECHNICIANS ID NUMBER ETC.II.#A						
			QUARTERLY SUMMARY PREP						
			ARED BY THE CONTRACTOR BASED ON DAILY						
			TIMESHEETS GIVING DETAILS OF THE NUMBER OF						
			HOURS WORKED FOR EACH JOB PERDAY, TOTAL						
			HOURS, GRAN						
			D TOTAL HOURS, RATE PER HOUR AND TOTAL						
			AMOUNT.III.#DEWA CONTRACT ORDER COPY.7.						
			INSURANCE: -THE SUCCESSFUL BIDDER SHALL						
			INSURE HIS ME						
			N ENGAGED ON THE JOB AGAINSTWORKMEN						
			COMPENSATION AND EMPLOYER#S LIABILITY AS						
			PER DUBAI / UAE LABOURLAW REQUIREMENTS						
			FOR A VALUE OF A						
			ED 500,000/- AND THE CONTRACTOR						
			SHALLPRODUCE DOCUMENTARY EVIDENCE TO						
			DEWA BEFORE COMMENCEMENT OF WORK.						
			THISSHALL BE SUBMITTED DIRECT						



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			LY TO DEWA FINANCE DEPARTMENT WITHIN ONE WEEKOF RECEIPT OF PO. THE CONTRACT WORK SHALL START ONLY AFTER APPROVAL /CLEARANCE FROM THE FINANCE DEPARTMENT.FOR ANY QUERIES, PLEASE CONTACT MR. BIPLAB RANJAN SHILL, ENGINEER (MOB.055-5103005, BIPLAB.SHILL@DEWA.GOV.AE) OR MR. ANANTHAKUMAR, SR. ENGINEER (MOB. 0508816528, ANANTHA.NAGARAJAN@DEWA.GOV.AE). OR MR. MUHAMMADSAJJAD, ASST. ENGINEER (MOB. 0544006 483, MUHAMMAD.SAJJAD1@DEWA.GOV.AE).						
2		ITEM-00001	OVER TIME RATES FOR SUPPLY OF ELECTRICIANS - 3 NOS. FOR JEBEL ALI L2-STNST-DESAL OUTAGE WORKS IN 2025-26, FULFILLING THE FOLLOWING R EQUIREMENTS:A)#THE PARTY SHOULD QUOTE FOR OVER TIME ON HOURLY BASIS, APPLICABLE FORWORKING BEYOND OF NORMAL WORKING HOURS.B)#PAYMENT WILL BE MADE BASED ON ACTUAL TIME SHEET, CERTIFIED BY DEWAENGINEER.B)#ALL OF THE	600	HR				



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			TERMS AND CONDITIONS RELATED TO THE HIRING OFELECT RICIANS ON DAILY BASIS UNDER THIS ENQUIRY SHALL BE APPLICABLE.C)#FOR ANY QUERIES, PLEASE CONTACT MR. BIPLAB RANJAN SHILL, ENGINEER(M OB. 055-5103005, BIPLAB.SHILL@DEWA.GOV.AE) OR MR. ANANTHAKUMAR, SR.ENGINEER (MOB. 0508816528, ANANTHA.NAGARAJAN@DEWA.GOV.AE). OR MR. MUHAMMAD SAJJAD, ASST. ENGINEER (MOB.						
3		ITEM-00001	O544006483,MUHAMMAD.SAJJAD1@DEWA.GOV.AE). SUPPLY OF A SKILLED HVAC MECHANIC FOR MAINTENANCE ACTIVITIES IN L2STATIONS, DEWA, JEBEL ALI.DETAILS ARE AS UNDER:1. NO. OF PERSON: - 012. DURATION OF THE PERIOD: - WILL BE REQUIRED FROM 01.12.2025 TO31.05.2026.3. QUALIFICATION: - 2 YEARS TRADE CERTIFICATE IN AIR C ONDITIONING &REFRIGERATION.4. EXPERIENCE: - MINIMUM 4 TO 6 YEARS HANDS ON EXPERIENCE IN MAINTENANCEOF AHU, ACCU, CHILLER, SPLIT AC,	150	D				



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			PACKAGE AC, BMS. HE MUST BE FAMILIARWITH						
			TESTING EQUIPMENT.5. TERMS AND CONDITIONS:						
			-A)#DAY RATES FOR NORMAL DAYS: - NORMAL						
			WORKING						
			HOURS FROM 7:30 AM TO04:30 PM WITH ONE HOUR						
			LUNCH BREAK (12:30 PM TO 01:30 PM) FROM						
			MONDAY TOSATURDAY (6 DAYS A WEEK DUTY).						
			SUNDAY W						
			ILL BE THE WEEKLY DAY OFF.B)#OVERTIME RATES						
			WILL BE APPLICABLE BEYOND THE DUTY HOURS						
			ON WORKINGDAYS AND DURING WEEKLY OFF DAY						
			/ HOLI						
			DAY DUTIES.C)#HVAC MECHANIC SHALL MEET OUR						
			REQUIREMENTS (QUALIFICATION						
			ANDEXPERIENCE) GIVEN IN THE ABOVE.D)# HE						
			SHOULD UNDERSTAND EN						
			GLISH AND BE ABLE TO FOLLOW						
			INSTRUCTIONSFROM DEWA SUPERVISORS. HE						
			SHOULD BE CAPABLE OF LEADING A TEAM OF						
			ASST.HVAC MECHANIC AND CASU						
			AL LABORERS, EXECUTING JOBS ASSIGNED BY						
			THE DEWAENGINEER/FOREMAN. NECESSARY						
		l	CHECK LISTS SHALL BE FILLED AND SUBMITTED						



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			TODEWA ENGINEE						
			R/ FOREMAN.E)#HE SHOULD BE YOUNG,						
			HARDWORKING, CAPABLE OF WORKING OUTDOOR						
			SITES,DAY/NIGHT SHIFTS, AND MEDICALLY FIT						
			ACCORDING TO DUB						
			AI HEALTH DEPARTMENTREGULATIONS. THEY						
			SHOULD ALSO FULFILL THE SAFETY						
			REQUIREMENTS OF DUBAIMUNICIPALITY, TRAFFIC						
			POLICE, NATURALIZATI						
			ON AND RESIDENCY DEPT., ANDOTHER						
			PREVAILING RULES AND REGULATIONS IN						
			DUBAI.F)#THE SELECTED PARTY SHALL SUBMIT						
			THE CV AND EDUCATIONAL						
			& EXPERIENCECERTIFICATES OF THE TECHNICIAN						
			TO GET APPROVAL AND CONFIRMATION						
			FROMDEWA ENGINEER. STAFF WITH VALID VISAS &						
			NECESSARY D						
			OCUMENTS ARE ONLYCONSIDERED. TECHNICIAN						
			WILL BE SELECTED ONLY IF HE PASSES						
			PRACTICALTESTS AND INTERVIEW						
			SUCCESSFULLY.G)# HE SHOULD B						
			RING THE REQUIRED PPE (PERSONAL PROTECTIVE						
			EQUIPMENT)LIKE HELMETS, SAFETY SHOES,						



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			SAFETY GOGGLES, MASKS, APPROPRIATE						
			SAFETYGLOVES, EA						
			RMUFFS, EAR PLUGS, FACE SHIELD ETC.H)#HE						
			SHOULD BRING THEIR BASIC TOOL KIT SUITABLE						
			TO CARRY OUT THEMAINTENANCE JOBS.I)#HE						
			SHOULD BE						
			PUNCTUAL, AND THEY MUST OBTAIN AT LEAST						
			ONE-DAY PRIORAPPROVAL FROM THE DEWA						
			ENGINEER FOR ANY ABSENTEEISM AND ENSURE						
			SUITABLEREPLACE						
			MENT MANPOWER.6. PAYMENT TERMS:						
			-A)#PAYMENT WILL BE MADE MONTHLY, BASED ON						
			THE ACTUAL MANHOURS SUPPLIEDBY THE						
			CONTRACTOR AS DETAILS						
			IN RESPECTIVE TIME SHEETS, AND VERIFIED						
			BYDEWA ENGINEERS. THE INVOICE SHALL BE						
			RAISED BY THE CONTRACTOR AT THE ENDOF						
			EACH MONTH, ONL						
			Y AFTER ITS SERVICE ENTRIES (S/ES) ARE						
			APPROVED BYCONCERNED STATION						
			MANAGERS.B)#ALL INVOICES SHALL BE						
			ADDRESSED TO DEWA FINANCE DEPA						
			RTMENT.C)#THE FOLLOWING SHALL BE		1				



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			SUBMITTED WHILE SUBMITTING THE						
			INVOICES:I.#DAILY ATTENDANCE CARD DULY						
			CERTIFIED BY THE ENGINEER CON						
			CERNEDGIVING DETAILS OF JOB, CONTRACT						
			NUMBER, TECHNICIANS ID NUMBER ETC.II.#A						
			QUARTERLY SUMMARY PREPARED BY THE						
			CONTRACTOR BASED ON						
			DAILY TIMESHEETS GIVING DETAILS OF THE						
			NUMBER OF HOURS WORKED FOR EACH JOB						
			PERDAY, TOTAL HOURS, GRAND TOTAL HOURS,						
			RATE PER HOUR AND						
			TOTAL AMOUNT.III.#DEWA CONTRACT ORDER						
			COPY.7. INSURANCE: -THE SUCCESSFUL BIDDER						
			SHALL INSURE HIS MEN ENGAGED ON THE JOB						
			AGAINSTWORK						
			MEN COMPENSATION AND EMPLOYER#S LIABILITY						
			AS PER DUBAI / UAE LABOURLAW REQUIREMENTS						
			FOR A VALUE OF AED 500,000/- AND THE						
			CONTRACTOR						
			SHALLPRODUCE DOCUMENTARY EVIDENCE TO						
			DEWA BEFORE COMMENCEMENT OF WORK.						
			THISSHALL BE SUBMITTED DIRECTLY TO DEWA						
			FINANCE DEPARTMENT WI						



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			THIN ONE WEEKOF RECEIPT OF PO. THE CONTRACT WORK SHALL START ONLY AFTER APPROVAL /CLEARANCE FROM THE FINANCE DEPARTMENT.FOR ANY QUER IES, PLEASE CONTACT MR. BIPLAB RANJAN SHILL, ENGINEER (MOB.055-5103005, BIPLAB.SHILL@DEWA.GOV.AE) OR MR. ANANTHAKUMAR, SR. ENGINEER(MOB. 0508816528, ANANTHA.NAGARAJAN@DEWA.GOV.AE). OR MR. MUHAMMADSAJJAD, ASST. ENGINEER (MOB. 0544006483, MUHAMMAD.SAJJAD1@DEWA.GOV.A E).						
4		ITEM-00001	OVERTIME RATES FOR SUPPLY OF HVAC TECHNICIAN 01 NO. FOR JEBEL ALI L2-STNHVAC TEAM FULFILLING THE FOLLOWING REQUIREMENTS:A)#THE PARTY SHOULD QUOTE FOR OVER TIME ON HOURLY BASIS, APPLICABLE FORWORKING BEYOND OF NORMAL WORKING HOURS.B)#PAYMENT WILL BE MADE BASED ON A CTUAL TIME SHEET, CERTIFIED BY DEWAENGINEER.B)#ALL OF THE TERMS AND	50	HR				



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CLOSING TIME : 10:00:00

SL NO	ITEM CODE	SERVICE ID	DESCRIPTION	QTY	UOM	BRAND/ORIGIN	WARRANTY	UNIT PRICE	TOTAL PRICE
			CONDITIONS RELATED TO THE HIRING OF HVACTECHNICIAN ON DAILY BASI S UNDER THIS ENQUIRY SHALL BE APPLICABLE.C)#FOR ANY QUERIES, PLEASE CONTACT MR. BIPLAB RANJAN SHILL, ENGINEER (MOB. 055-5103005, BIPL AB.SHILL@DEWA.GOV.AE) OR MR. ANANTHAKUMAR, SR.ENGINEER (MOB. 0508816528, ANANTHA.NAGARAJAN@DEWA.GOV.AE). OR MR.MUHAMMAD SAJJAD, ASST . ENGINEER (MOB. 0544006483,MUHAMMAD.SAJJAD1@DEWA.GOV.AE).						

TOTAL AMOUNT IN WORDS: TOTAL AMOUNT:

SPECIAL NOTES / INSTRUCTIONS:

Hiring of Skilled Manpower

STANDARD TERMS & CONDITIONS

- 1) Prices should be 'DDP' delivery duty paid at DEWA stores.
- 2) Quotation to be submitted only in local currency U.A.E Dirhams



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- 3) DEWA Standard payment terms is '30 days credit' from the date of acceptance of material
- 4) No DEWA staff or his or her relatives up to third degree should have ownership or partnership in your company, and your participation in DEWA tenders / RFQs should not constitute a Conflict or perceived Conflict of Interest.
- 5) The offered product and/ or services in the Quotation, shall be conforming and in accordance with DEWA Energy Management Policy & EnMS Manual.
- 6)Confidentiality Clause: The Supplier/Service Provider shall treat all information and data (excluding open data) contained in the Purchase Order or obtained by the Supplier/Service Provider in connection with the execution of Works as proprietary and strictly confidential. In particular, the Supplier/ Service Provider shall not publish or disclose any data or information including but not limited to personally identifiable information, government data, project details, specifications, drawings or photographs concerning the Works to any third parties without the prior written consent of the Employer.

If the Supplier/Service Provider is obligated to obtain NOCs / Permits /Permissions for the Project from Government agencies as per the terms and scope of the Contract, the Supplier/Service Provider shall submit only the specific data required for the purpose to the authorized team of the agency, through their prescribed channel / system, subject to information security requirements

The Supplier/Service Provider shall comply with all the applicable data protection laws and regulations.

SUPPLIER'S REMARKS :			

SUPPLIER'S SIGNATURE AND STAMP