

## REQUEST FOR QUOTATION LOCAL PURCHASE SECTION

**RFQ NUMBER** : 2412502066  
**DATE** : 15.12.2025  
**REQ No** : 1032504482  
**REQ TITLE** : Hiring of Skilled Manpower  
**DELIVERY LOCATION**  
**CLOSING DATE** : 26.12.2025  
**CLOSING TIME** : 10:00:00

SL NO	ITEM CODE	SERVICE ID	DESCRIPTION	QTY	UOM	BRAND/ORIGIN	WARRANTY	UNIT PRICE	TOTAL PRICE
1		ITEM-00001	SUPPLY OF THREE SKILLED ELECTRICIANS FOR MAINTENANCE ACTIVITIES IN L2STATIONS, DEWA, JEBEL ALI.DETAILS ARE AS UNDER:1. NO. OF PERSON : - 032. DURATION OF THE PERIOD: - OUT OF 3 ELECTRICIANS ONE ELECTRICIAN WILLBE REQUIRED FROM 01.12.2025 TO 31.05.2026 AND TWO ELECTRICIANS FROM01.01.2026 TO 30.04.2026.3. QUALIFICATION: -DIPLOMA IN ELECTRICAL ENGINEERING WITH THREE YEARS OF EXPERIENCE (OR)ELECTRICIAN TRADE CERTIFICATE WITH 4-6 YEARS OF EXPERIENCE.4. EXPERIENCE: - MINIMUM 3 TO 6 YEARS OF EXPERIENCE IN OVERHAULMAINTENANCE, PREVENTIVE MAINTENANCE, AND BREAKDOWN MAINTENANCE OF LARGEGENERATORS AND TRANSFORMERS, AND ASSOCIATED MV & LV SWITCHGEARS,11KV/380V OIL-FILLED AUXILIARY TRANSFORMERS, MV & LV MOTORS, 220VDCDISTRIBUTION BOARDS, 220VDC BATTERY CHARGERS, 220VAC INVERTERS,	350	D				

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			<p>24VDC CONVERTERS, EOT CRANES, LIGHTING SYSTEMS, ETC. THEY MUST BE FAMILIAR WITH TESTING EQUIPMENT. 5. TERMS AND CONDITIONS: -A) DAY RATES FOR NORMAL DAY</p> <p>Y: NORMAL WORKING HOURS FROM 7:30 AM TO 04:30 PM WITH ONE HOUR LUNCH BREAK (12:30 PM TO 01:30 PM) FROM MONDAY TO SATURDAY (6 DAYS A WEEK DUTY). SUNDAY WILL BE THE WEEKLY DAY OFF. B) #OVERTIME RATES WILL BE APPLICABLE BEYOND THE DUTY HOURS ON WORKING DAYS AND DURING WEEKLY OFF DAY / HOLIDAY DUTIES. C) #ELECTRICIANS SHALL MEET OUR REQUIREMENTS (QUALIFICATION AND EXPERIENCE) GIVEN IN THE ABOVE. D) # THEY SHOULD UNDERSTAND ENGLISH AND BE ABLE TO FOLLOW INSTRUCTIONS FROM DEWA SUPERVISORS. THEY SHOULD BE CAPABLE OF LEADING A TEAM OF ASSISTANT ELECTRICIANS AND CASUAL LABORERS, EXECUTING JOBS ASSIGNED BY THE DEWA ENGINEER/FOREMAN. NECESSARY CHECK LISTS</p>						

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			<p>SHALL BE FILLED AND SUBMITTED TO DEWA ENGINEER/FOREMAN.E)#THEY SHOULD BE YOUNG, HARDWORKING, CAPABLE OF WORKING ON OUTDOORSITES, DAY/NIGHT SHIFTS, AND MEDICALLY FIT ACCORDING TO DUBAI HEALTHDEPARTMENT REGULATIONS. THEY SHOULD ALSO FULFILL THE SAFETY REQUIREMENTS OF DUBAI MUNICIPALITY, TRAFFIC POLICE, NATURALIZATION AND RESIDENCYDEPT., AND OTHER PREVAILING RULES AND REGULATIONS IN DUBAI.F)#THE SELECTED PARTY SHALL SUBMIT THE CVS AND EDUCATIONAL &amp; EXPERIENCECERTIFICATES OF THE ELECTRICIANS TO GET APPROVAL AND CONFIRMATION FROMDEWA ENGINEER. STAFF WITH VALID VISAS &amp; NECESSARY DOCUMENTS ARE ONLYCONSIDERED. THEY WILL BE SELECTED ONLY IF THEY PASS PRACTICAL TESTS ANDINTERVIEWS SUCCESSFULLY.G)#THEY SHOULD BRING THE REQUIRED PPE (PERSONAL PROTECTIVE</p>						

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			EQUIPMENT)LIKE HELMETS, SAFETY SHOES, SAFETY GOGGLES, MASKS, APPROPRIATE SAFETYGLOVES, EARMUFFS, EAR PLUGS, FACE SHIELD ETC.H)#THEY SHOULD BRING THEIR BASIC TOOL KIT SUITABLE TO CARRY OUT THEMA INTENANCE JOBS.I)#THEY SHOULD BE PUNCTUAL, AND THEY MUST OBTAIN AT LEAST ONE-DAY PRIORAPPROVAL FROM THE DEWA ENGINEER FOR ANY ABSENT EEISM AND ENSURE SUITABLE REPLACEMENT MANPOWER.6. PAYMENT TERMS: -A)#PAYMENT WILL BE MADE MONTHLY, BASED ON THE ACTUAL MANHOURS SUPPL IEDBY THE CONTRACTOR AS DETAILS IN RESPECTIVE TIME SHEETS, AND VERIFIED BYDEWA ENGINEERS. THE INVOICE SHALL BE RAISED BY THE CONTRAC TOR AT THE ENDOF EACH MONTH, ONLY AFTER ITS SERVICE ENTRIES (S/ES) ARE APPROVED BYCONCERNED STATION MANAGERS.B)#ALL INVOICES SHALL B E ADDRESSED TO DEWA FINANCE						

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			<p>DEPARTMENT.C)#THE FOLLOWING SHALL BE SUBMITTED WHILE SUBMITTING THE INVOICES:I.#DAILY ATTENDANCE CARD DULY CERTIFIED BY THE ENGINEER CONCERNEDGIVING DETAILS OF JOB, CONTRACT NUMBER, TECHNICIANS ID NUMBER ETC.II.#A QUARTERLY SUMMARY PREPARED BY THE CONTRACTOR BASED ON DAILY TIMESHEETS GIVING DETAILS OF THE NUMBER OF HOURS WORKED FOR EACH JOB PERDAY, TOTAL HOURS, GRAND TOTAL HOURS, RATE PER HOUR AND TOTAL AMOUNT.III.#DEWA CONTRACT ORDER COPY.7. INSURANCE: -THE SUCCESSFUL BIDDER SHALL INSURE HIS MEN ENGAGED ON THE JOB AGAINSTWORKMEN COMPENSATION AND EMPLOYER'S LIABILITY AS PER DUBAI / UAE LABOURLAW REQUIREMENTS FOR A VALUE OF ADEED 500,000/- AND THE CONTRACTOR SHALLPRODUCE DOCUMENTARY EVIDENCE TO DEWA BEFORE COMMENCEMENT OF WORK. THISSHALL BE SUBMITTED DIRECT</p>						

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			LY TO DEWA FINANCE DEPARTMENT WITHIN ONE WEEK OF RECEIPT OF PO. THE CONTRACT WORK SHALL START ONLY AFTER APPROVAL /CLEARANCE FROM THE FINANCE DEPARTMENT.FOR ANY QUERIES, PLEASE CONTACT MR. BIPLAB RANJAN SHILL, ENGINEER (MOB.055-5103005, BIPLAB.SHILL@DEWA.GOV.AE) OR MR. ANANTHAKUMAR, SR. ENGINEER(MOB. 0508816528, ANANTHA.NAGARAJAN@DEWA.GOV.AE). OR MR. MUHAMMADSAJJAD, ASST. ENGINEER (MOB. 0544006 483, MUHAMMAD.SAJJAD1@DEWA.GOV.AE).						
2		ITEM-00001	OVER TIME RATES FOR SUPPLY OF ELECTRICIANS - 3 NOS. FOR JEBEL ALI L2-STNST-DESAL OUTAGE WORKS IN 2025-26, FULFILLING THE FOLLOWING REQUIREMENTS:A)#THE PARTY SHOULD QUOTE FOR OVER TIME ON HOURLY BASIS, APPLICABLE FORWORKING BEYOND OF NORMAL WORKING HOURS.B)#PAYMENT WILL BE MADE BASED ON ACTUAL TIME SHEET, CERTIFIED BY DEWAENGINEER.B)#ALL OF THE	600	HR				

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			TERMS AND CONDITIONS RELATED TO THE HIRING OF ELECTRICIANS ON DAILY BASIS UNDER THIS ENQUIRY SHALL BE APPLICABLE.C)#FOR ANY QUERIES, PLEASE CONTACT MR. BIPLAB RANJAN SHILL, ENGINEER(MOB. 055-5103005, BIPLAB.SHILL@DEWA.GOV.AE) OR MR. ANANTHAKUMAR, SR.ENGINEER (MOB. 0508816528, ANANTHA.NAGARAJAN@DEWA.GOV.AE). OR MR. MUHAMMAD SAJJAD, ASST. ENGINEER (MOB. 0544006483,MUHAMMAD.SAJJAD1@DEWA.GOV.AE).						
3		ITEM-00001	SUPPLY OF A SKILLED HVAC MECHANIC FOR MAINTENANCE ACTIVITIES IN L2STATIONS, DEWA, JEBEL ALI.DETAILS ARE AS UNDER:1. NO. OF PERSON: - 012. DURATION OF THE PERIOD: - WILL BE REQUIRED FROM 01.12.2025 TO31.05.2026.3. QUALIFICATION: - 2 YEARS TRADE CERTIFICATE IN AIR C ONDITONING &REFRIGERATION.4. EXPERIENCE: - MINIMUM 4 TO 6 YEARS HANDS ON EXPERIENCE IN MAINTENANCEOF AHU, ACCU, CHILLER, SPLIT AC,	150	D				

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			<p>PACKAGE AC, BMS. HE MUST BE FAMILIARWITH TESTING EQUIPMENT.5. TERMS AND CONDITIONS:</p> <p>-A)#DAY RATES FOR NORMAL DAYS: - NORMAL WORKING HOURS FROM 7:30 AM TO04:30 PM WITH ONE HOUR LUNCH BREAK (12:30 PM TO 01:30 PM) FROM MONDAY TOSATURDAY (6 DAYS A WEEK DUTY). SUNDAY W</p> <p>ILL BE THE WEEKLY DAY OFF.B)#OVERTIME RATES WILL BE APPLICABLE BEYOND THE DUTY HOURS ON WORKINGDAYS AND DURING WEEKLY OFF DAY / HOLI</p> <p>DAY DUTIES.C)#HVAC MECHANIC SHALL MEET OUR REQUIREMENTS (QUALIFICATION ANDEXPERIENCE) GIVEN IN THE ABOVE.D)# HE SHOULD UNDERSTAND ENGLISH AND BE ABLE TO FOLLOW INSTRUCTIONSFROM DEWA SUPERVISORS. HE SHOULD BE CAPABLE OF LEADING A TEAM OF ASST.HVAC MECHANIC AND CASUAL LABORERS, EXECUTING JOBS ASSIGNED BY THE DEWAENGINEER/FOREMAN. NECESSARY CHECK LISTS SHALL BE FILLED AND SUBMITTED</p>						



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			<p>TODEWA ENGINEE R/ FOREMAN.E)#HE SHOULD BE YOUNG, HARDWORKING, CAPABLE OF WORKING OUTDOOR SITES,DAY/NIGHT SHIFTS, AND MEDICALLY FIT ACCORDING TO DUB AI HEALTH DEPARTMENTREGULATIONS. THEY SHOULD ALSO FULFILL THE SAFETY REQUIREMENTS OF DUBAIMUNICIPALITY, TRAFFIC POLICE, NATURALIZATI ON AND RESIDENCY DEPT., ANDOTHER PREVAILING RULES AND REGULATIONS IN DUBAI.F)#THE SELECTED PARTY SHALL SUBMIT THE CV AND EDUCATIONAL &amp; EXPERIENCECERTIFICATES OF THE TECHNICIAN TO GET APPROVAL AND CONFIRMATION FROMDEWA ENGINEER. STAFF WITH VALID VISAS &amp; NECESSARY D OCUMENTS ARE ONLYCONSIDERED. TECHNICIAN WILL BE SELECTED ONLY IF HE PASSES PRACTICALTESTS AND INTERVIEW SUCCESSFULLY.G)# HE SHOULD B RING THE REQUIRED PPE (PERSONAL PROTECTIVE EQUIPMENT)LIKE HELMETS, SAFETY SHOES,</p>						

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			<p>SAFETY GOGGLES, MASKS, APPROPRIATE SAFETYGLOVES, EA RMUFFS, EAR PLUGS, FACE SHIELD ETC.H)#HE SHOULD BRING THEIR BASIC TOOL KIT SUITABLE TO CARRY OUT THE MAINTENANCE JOBS.I)#HE SHOULD BE PUNCTUAL, AND THEY MUST OBTAIN AT LEAST ONE-DAY PRIOR APPROVAL FROM THE DEWA ENGINEER FOR ANY ABSENTEEISM AND ENSURE SUITABLE REPLACE MENT MANPOWER.6. PAYMENT TERMS: -A)#PAYMENT WILL BE MADE MONTHLY, BASED ON THE ACTUAL MANHOURS SUPPLIED BY THE CONTRACTOR AS DETAILS IN RESPECTIVE TIME SHEETS, AND VERIFIED BY DEWA ENGINEERS. THE INVOICE SHALL BE RAISED BY THE CONTRACTOR AT THE END OF EACH MONTH, ONLY AFTER ITS SERVICE ENTRIES (S/ES) ARE APPROVED BY CONCERNED STATION MANAGERS.B)#ALL INVOICES SHALL BE ADDRESSED TO DEWA FINANCE DEPARTMENT.C)#THE FOLLOWING SHALL BE</p>						

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			<p>SUBMITTED WHILE SUBMITTING THE INVOICES:I.#DAILY ATTENDANCE CARD DULY CERTIFIED BY THE ENGINEER CONCERNEDGIVING DETAILS OF JOB, CONTRACT NUMBER, TECHNICIANS ID NUMBER ETC.II.#A QUARTERLY SUMMARY PREPARED BY THE CONTRACTOR BASED ON DAILY TIMESHEETS GIVING DETAILS OF THE NUMBER OF HOURS WORKED FOR EACH JOB PERDAY, TOTAL HOURS, GRAND TOTAL HOURS, RATE PER HOUR AND TOTAL AMOUNT.III.#DEWA CONTRACT ORDER COPY.7. INSURANCE: -THE SUCCESSFUL BIDDER SHALL INSURE HIS MEN ENGAGED ON THE JOB AGAINSTWORK MEN COMPENSATION AND EMPLOYER#S LIABILITY AS PER DUBAI / UAE LABOURLAW REQUIREMENTS FOR A VALUE OF AED 500,000/- AND THE CONTRACTOR SHALLPRODUCE DOCUMENTARY EVIDENCE TO DEWA BEFORE COMMENCEMENT OF WORK. THISSHALL BE SUBMITTED DIRECTLY TO DEWA FINANCE DEPARTMENT WI</p>						

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			THIN ONE WEEK OF RECEIPT OF PO. THE CONTRACT WORK SHALL START ONLY AFTER APPROVAL /CLEARANCE FROM THE FINANCE DEPARTMENT.FOR ANY QUERIES, PLEASE CONTACT MR. BIPLAB RANJAN SHILL, ENGINEER (MOB.055-5103005, BIPLAB.SHILL@DEWA.GOV.AE) OR MR. ANANTHAKUMAR, SR. ENGINEER( MOB. 0508816528, ANANTHA.NAGARAJAN@DEWA.GOV.AE). OR MR. MUHAMMADSAJJAD, ASST. ENGINEER (MOB. 0544006483, MUHAMMAD.SAJJAD1@DEWA.GOV.AE).						
4		ITEM-00001	OVERTIME RATES FOR SUPPLY OF HVAC TECHNICIAN 01 NO. FOR JEBEL ALI L2-STNHVAC TEAM FULFILLING THE FOLLOWING REQUIREMENTS:A)#THE PARTY SHOULD QUOTE FOR OVER TIME ON HOURLY BASIS, APPLICABLE FORWORKING BEYOND OF NORMAL WORKING HOURS.B)#PAYMENT WILL BE MADE BASED ON ACTUAL TIME SHEET, CERTIFIED BY DEWAENGINEER.B)#ALL OF THE TERMS AND	50	HR				

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			CONDITIONS RELATED TO THE HIRING OF HVACTECHNICIAN ON DAILY BASIS UNDER THIS ENQUIRY SHALL BE APPLICABLE.C)#FOR ANY QUERIES, PLEASE CONTACT MR. BIPLAB RANJAN SHILL, ENGINEER(MOB. 055-5103005, BIPLAB.SHILL@DEWA.GOV.AE) OR MR. ANANTHAKUMAR, SR.ENGINEER (MOB. 0508816528, ANANTHA.NAGARAJAN@DEWA.GOV.AE). OR MR.MUHAMMAD SAJJAD, ASST . ENGINEER (MOB. 0544006483,MUHAMMAD.SAJJAD1@DEWA.GOV.AE).						

TOTAL AMOUNT IN WORDS:

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### SPECIAL NOTES / INSTRUCTIONS:

Hiring of Skilled Manpower

### STANDARD TERMS & CONDITIONS

- Prices should be 'DDP' delivery duty paid at DEWA stores.
- Quotation to be submitted only in local currency U.A.E Dirhams

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- 3) DEWA Standard payment terms is '30 days credit' from the date of acceptance of material
- 4) No DEWA staff or his or her relatives up to third degree should have ownership or partnership in your company, and your participation in DEWA tenders / RFQs should not constitute a Conflict or perceived Conflict of Interest.
- 5) The offered product and/ or services in the Quotation, shall be conforming and in accordance with DEWA Energy Management Policy & EnMS Manual.
- 6) Confidentiality Clause: The Supplier/Service Provider shall treat all information and data (excluding open data) contained in the Purchase Order or obtained by the Supplier/Service Provider in connection with the execution of Works as proprietary and strictly confidential. In particular, the Supplier/ Service Provider shall not publish or disclose any data or information including but not limited to personally identifiable information, government data, project details, specifications, drawings or photographs concerning the Works to any third parties without the prior written consent of the Employer.
- If the Supplier/Service Provider is obligated to obtain NOCs / Permits /Permissions for the Project from Government agencies as per the terms and scope of the Contract, the Supplier/Service Provider shall submit only the specific data required for the purpose to the authorized team of the agency, through their prescribed channel / system, subject to information security requirements
- The Supplier/Service Provider shall comply with all the applicable data protection laws and regulations.

**SUPPLIER'S REMARKS :**

**SUPPLIER'S SIGNATURE AND STAMP**